

## Special Operations Approach (SOA)

01 April 2007

Country	UNDP APA	SOLAR
<b>AFGHANISTAN</b>		
Bamyan	Islamabad	MSA
Daikundi	Islamabad	MSA
Faizabad	Islamabad	MSA
Gardez	Islamabad	MSA
Ghazni	Islamabad	MSA
Herat	Islamabad	MSA
Jalalabad	Islamabad	MSA
Kabul	Islamabad	MSA
Kandahar	Islamabad	MSA
Kunduz	Islamabad	MSA
Mazar-I-Sharif	Islamabad	MSA
<b>ALGERIA</b>		
Tindouf	Algiers	DSA
<b>BURUNDI</b>		
Bujumbura	<b>Nairobi</b> or Kampala (1)	MSA
Makamba	<b>Nairobi</b> or Kampala (1)	DSA
Muyinga	<b>Nairobi</b> or Kampala (1)	DSA
Ngozi	<b>Nairobi</b> or Kampala (1)	DSA

Country	UNDP APA	SOLAR
Ruyigi	Nairobi or Kampala (1)	DSA
<b>C.A.R.</b>		
Bossangoa/Soumbe	Yaounde	DSA
Bouar	Yaounde	DSA
Bozoum	Yaounde	DSA
Kaga Bandoro	Yaounde	DSA
Mboki	Yaounde	DSA
<b>CHAD</b>		
Abeche	Addis Ababa	DSA
Bahai	Addis Ababa	DSA
Biltine	Addis Ababa	DSA
Danamadji	Addis Ababa	DSA
Farchana	Addis Ababa	DSA
Gore	Addis Ababa	DSA
Goz Beida	Addis Ababa	DSA
Guereda	Addis Ababa	DSA
Iriba	Addis Ababa	DSA
<b>CONGO (Dem.)</b>		
Aru	Nairobi Johannesburg Kampala (2)	MSA
Baraka	Nairobi Johannesburg Kampala (2)	MSA
Bukavu	Nairobi Johannesburg Kampala (2)	MSA
Bunia	Nairobi Johannesburg Kampala (2)	MSA

Country	UNDP APA	SOLAR
Goma	Nairobi Johannesburg Kampala (2)	MSA
Kalemie	Nairobi Johannesburg Kampala (2)	MSA
Kisangani	Nairobi Johannesburg Kampala (2)	MSA
Lumbumbashi	Nairobi Johannesburg Kampala (2)	MSA
Uvira	Nairobi Johannesburg Kampala (2)	MSA
<b>COTE D'IVOIRE</b>		
Abidjan	<b>Dakar</b> or Accra (3)	MSA
Bouake	<b>Dakar</b> or Accra (3)	MSA
Duekoue	<b>Dakar</b> or Accra (3)	MSA
Guiglo	<b>Dakar</b> or Accra (3)	MSA
Man	<b>Dakar</b> or Accra (3)	MSA
San Pedro	<b>Dakar</b> or Accra (3)	MSA
Tabou	<b>Dakar</b> or Accra (3)	MSA
<b>ERITREA</b>		
Asmara	Pending	MSA
Barentu	Pending	MSA
Keren	Pending	MSA
Massawa	Pending	MSA
Shilalo	Pending	MSA
Tesseney	Pending	MSA
<b>ETHIOPIA</b>		
Assossa	Addis Ababa	DSA

Country	UNDP APA	SOLAR
Awassa	Addis Ababa	DSA
Dessie	Addis Ababa	DSA
Dimma	Addis Ababa	DSA
Dire Dawa	Addis Ababa	DSA
Fugnido	Addis Ababa	DSA
Gambella	Addis Ababa	DSA
Gode	Addis Ababa	DSA
Jijiga	Addis Ababa	DSA
Mekele	Addis Ababa	DSA
<b>GAZA &amp; WEST BANK</b>		
Gaza	Nicosia/Cyprus	MSA
West Bank	Nicosia/Cyprus	MSA
<b>GEORGIA</b>		
Akhmeta	Tbilisi	MSA
Gali	Tbilisi	MSA
Sukhumi	Tbilisi	MSA
Zugdidi	Tbilisi	MSA
<b>GUINEA</b>		
Kissidougou	Dakar	DSA
Nzerekore	Dakar	DSA
<b>HAITI</b>		
Cap Haitien	Santo Domingo	MSA

Country	UNDP APA	SOLAR
Gonaives	Santo Domingo	MSA
Port-au-Prince	Santo Domingo	MSA
<b>INDONESIA</b>		
Aceh Province	Jakarta	DSA
Banda Aceh	Jakarta	DSA
Calang	Jakarta	DSA
Kupang	Jakarta	DSA
Lamno	Jakarta	DSA
Lhokseumawe	Jakarta	DSA
Lhoksukon	Jakarta	DSA
Meulaboh	Jakarta	DSA
Singkil	Jakarta	DSA
<b>IRAQ</b>		
Baghdad	Amman	MSA
Basrah	Kuwait	MSA
Dohuk	Amman	MSA
Erbil	Amman	MSA
Makhmur	Amman	MSA
Sulaymaniah	Amman	MSA
<b>IRAQ - Temp. based in Kuwait</b>		
Kuwait City	Cairo	MSA

Country	UNDP APA	SOLAR
<b>KENYA</b>		
Dadaab	Nairobi	DSA
Kakuma	Nairobi	DSA
Lokichokio	Nairobi	MSA
<b>KOSOVO</b>		
Gnjilane	Belgrade	MSA
Kosovska/ Mitrovica	Belgrade	MSA
Pec	Belgrade	MSA
Pristina	Belgrade	MSA
Prizren	Belgrade	MSA
<b>LIBERIA</b>		
Gbarnga	<b>Dakar</b> or Accra (4)	MSA
Harper	<b>Dakar</b> or Accra (4)	MSA
Monrovia	<b>Dakar</b> or Accra (4)	MSA
Saclepea	<b>Dakar</b> or Accra (4)	MSA
Tubmanburg	<b>Dakar</b> or Accra (4)	MSA
Voinjama	<b>Dakar</b> or Accra (4)	MSA
Zwedru	<b>Dakar</b> or Accra (4)	MSA
<b>NEPAL</b>		
Bhiratnagar	Kathmandu	DSA
Dhamak	Kathmandu	DSA
Nepalgunj	Kathmandu	DSA

Country	UNDP APA	SOLAR
<b>RUSSIAN FEDERATION</b>		
Nazran	Moscow	DSA
Vladikavkaz	Moscow	DSA
<b>SIERRA LEONE</b>		
Bo	<b>Dakar</b> or Accra (5)	DSA
Freetown	<b>Dakar</b> or Accra (5)	MSA
Kailahun	<b>Dakar</b> or Accra (5)	DSA
Kenema	<b>Dakar</b> or Accra (5)	DSA
Koidu	<b>Dakar</b> or Accra (5)	DSA
Zimmi	<b>Dakar</b> or Accra (5)	DSA
<b>SOMALIA</b>		
Baidao	<b>Nairobi</b> or Kampala (6)	DSA
Boossaaso	<b>Nairobi</b> or Kampala (6)	DSA
Garooa	<b>Nairobi</b> or Kampala (6)	DSA
Hargeisa	<b>Nairobi</b> or Kampala (6)	DSA
Jowhar	<b>Nairobi</b> or Kampala (6)	DSA
Mogadiscio	<b>Nairobi</b> or Kampala (6)	DSA
Wajid	<b>Nairobi</b> or Kampala (6)	DSA
<b>SRI LANKA</b>		
Ampara	Colombo	DSA
Batticaloa	Colombo	DSA
Jaffna	Colombo	DSA

Country	UNDP APA	SOLAR
Kilinochchi	Colombo	DSA
Mannar Island	Colombo	DSA
Mullativo	Colombo	DSA
Trincomale	Colombo	DSA
Vavuniya	Colombo	DSA
<b>SUDAN</b>		
Abeyei	<b>Cairo</b> or Nairobi (7)	MSA
Akon	<b>Nairobi</b> (7)	MSA
Bor	<b>Nairobi</b> (7)	MSA
Damazine	<b>Cairo</b> or Nairobi (7)	MSA
Darfur	<b>Cairo</b> or Nairobi (7)	MSA
El Fasher (Darfur)	<b>Cairo</b> or Nairobi (7)	MSA
El Geneima (Darfur)	<b>Cairo</b> or Nairobi (7)	MSA
Juba	<b>Nairobi</b> (7)	MSA
Kajo Keji	<b>Cairo</b> or Nairobi (7)	MSA
Kadugli	<b>Cairo</b> or Nairobi (7)	MSA
Kapoeta	<b>Nairobi</b> (7)	MSA
Kassala	<b>Cairo</b> or Nairobi (7)	MSA
Kulbus (Darfur)	<b>Cairo</b> or Nairobi (7)	MSA
Kutum (Darfur)	<b>Cairo</b> or Nairobi (7)	MSA
Malakal	<b>Nairobi</b> (7)	MSA
Nyal	<b>Cairo</b> or Nairobi (7)	MSA

Country	UNDP APA	SOLAR
Nyala (Darfur)	Cairo or Nairobi (7)	MSA
Nyilwak	Nairobi (7)	MSA
Pulmok	Nairobi (7)	MSA
Rumbek	Nairobi (7)	MSA
Tambura	Nairobi (7)	MSA
Torit	Nairobi (7)	MSA
Wau	Nairobi (7)	MSA
Yambio	Nairobi (7)	MSA
Yeil/Kajo/Keiji	Nairobi (7)	MSA
Yirol	Nairobi (7)	MSA
Western Equatoria	Nairobi (7)	MSA
Zalingi	Nairobi (7)	MSA
<b>UGANDA</b>		
Adjumani	Kampala	DSA
Arua	Kampala	DSA
Gulu	Kampala	DSA
Kitgum	Kampala	DSA
Lira	Kampala	DSA
Mbarara	Kampala	DSA
Moroto	Kampala	DSA
Moyo	Kampala	DSA
Pader	Kampala	DSA

Country	UNDP APA	SOLAR
<b>Footnotes:</b>	1/ Nairobi main APA. Kampala only applies if family travels to reside in Kampala.	
	2/R&R and APA destinations will be the same, i.e. Nairobi, Kampala, Johannesburg. Staff already assigned to an APA will not be reassigned to a new APA.	
	3/Dakar main APA. Accra only applies if family travels to reside in Accra.	
	4/Dakar main APA. Accra only applies if family travels to reside in Accra.	
	5/Dakar main APA. Accra only applies if family travels to reside in Accra.	
	6/Nairobi main APA. Kampala only applies if family travels to reside in Kampala.	
	7/Cairo main APA. Nairobi only applies if family travels to reside in Nairobi. <b>For Southern Sudan, Nairobi is the only APA for UNDP staff.</b>	
<p>The formula for calculating the SOLA monthly rate is:</p> <p>a) for those countries where MSA is the basis: after 30 days MSA rate x 30. The rates may be downloaded from <a href="http://www.un.org/Depts/OHRM/salaries_allowances/allowances/msa.htm">http://www.un.org/Depts/OHRM/salaries_allowances/allowances/msa.htm</a>; and</p> <p>b) for those countries where DSA is the basis: after 60 days DSA rate x 30.</p>		